

Final Paycheck Laws by State 2026

State	If the Employee Quit	If You Fired the Employee
Alabama	No law	No law
Alaska	Next scheduled payday that's at least 3 days after the employee gives notice	Within 3 working days of termination
Arizona	Next scheduled payday	Whichever is first: within 7 working days or next payday
Arkansas	Next scheduled payday	Next scheduled payday, or within 7 working days if the employee demands it. (Employer will owe 2x the wages if not paid within 7 days of the next scheduled payday.)
California	Within 72 hours, or immediately if the employee gave at least 72 hours' notice	Immediately (Employees can recover penalties for every day wages are withheld.)
Colorado	Next scheduled payday	Immediately
Connecticut	Next scheduled payday	Next business day
Delaware	Whichever is latest: Next scheduled payday or 3 days after last day worked	Whichever is latest: Next scheduled payday or 3 days after last day worked
District of Columbia	Whichever is first: within 7 days or next payday	Next business day
Florida	No law	No law
Georgia	No law	No law
Hawaii	On employee's last day if employee gives one pay period notice, or scheduled payday	Immediately or next business day

State	If the Employee Quit	If You Fired the Employee
Idaho	Whichever is first: within 10 days or next payday. If employee provides a written request for earlier payment, employer must pay within 48 hours of receiving the request (weekends and holidays excluded).	Whichever is first: within 10 days or next payday. If employee provides a written request for earlier payment, employer must pay within 48 hours of receiving the request (weekends and holidays excluded).
Illinois	Immediately if possible, but no later than next scheduled payday	Immediately if possible, but no later than next scheduled payday
Indiana	Next scheduled payday	Next scheduled payday
Iowa	Next scheduled payday	Next scheduled payday
Kansas	Next scheduled payday	Next scheduled payday
Kentucky	Whichever is later: within 14 days or next scheduled payday	Whichever is later: within 14 days or next scheduled payday
Louisiana	Whichever is first: next scheduled payday or within 15 days	Whichever is first: next scheduled payday or within 15 days
Maine	Whichever is first: next scheduled payday or within 2 weeks of employee's demand	Whichever is first: next scheduled payday or within 2 weeks of employee's demand
Maryland	Next scheduled payday	Next scheduled payday
Massachusetts	Next scheduled payday	Last day of work
Michigan	Next scheduled payday	Next scheduled payday
Minnesota	Next payday that's at least 5 days after an employee's last day but no more than 20 days after the last day worked	Within 24 hours of demand

State	If the Employee Quit	If You Fired the Employee
Mississippi	No law	No law
Missouri	No law	Immediately
Montana	Whichever is first: next scheduled payday or within 15 days	Immediately (within 4 hours or the end of the same business day)
Nebraska	Whichever is first: next scheduled payday or within two weeks	Whichever is first: next scheduled payday or within two weeks
Nevada	Whichever is first: within 7 days or next payday	Within 3 days of termination
New Hampshire	Next scheduled payday, or within 72 hours if the employee gives one period pay notice	Within 72 hours
New Jersey	Next scheduled payday	Next scheduled payday
New Mexico	Next scheduled payday	Within 5 days for fixed amounts or 10 days for variable amounts
New York	Next scheduled payday	Next scheduled payday
North Carolina	On or before next scheduled payday	On or before next scheduled payday
North Dakota	Next scheduled payday	Next scheduled payday
Ohio	Whichever is first: next scheduled payday or within 15 days	Whichever is first: next scheduled payday or within 15 days
Oklahoma	Whichever is later: Next scheduled payday or within 14 days	Whichever is later: Next scheduled payday, or within 14 days, whichever is later

State	If the Employee Quit	If You Fired the Employee
Oregon	On last day of employment if the employee gave 48 hours' notice, otherwise within 5 days or the next payday, whichever comes first	By the end of the next business day
Pennsylvania	Next scheduled payday	Next scheduled payday
Rhode Island	Next scheduled payday	Next scheduled payday
South Carolina	Within 48 hours or next scheduled payday; not to exceed 30 days	Within 48 hours or next scheduled payday; not to exceed 30 days
South Dakota	Next scheduled payday, or the employer can hold the final pay until company property is returned	Next scheduled payday, or the employer can hold the final pay until company property is returned
Tennessee	Within 21 days or the next regular payday, whichever occurs later	Within 21 days or the next regular payday, whichever occurs later
Texas	Next scheduled payday	Within 6 calendar days of last day worked
Utah	Next scheduled payday	Within 24 hours
Vermont	Next scheduled payday or the next Friday if there is no regular payday	Within 72 hours from the time of discharge
Virginia	On or before next scheduled payday	On or before next scheduled payday
Washington	On or before next scheduled payday	On or before next scheduled payday
West Virginia	On or before next scheduled payday	On or before next scheduled payday
Wisconsin	Next scheduled payday	Next scheduled payday
Wyoming	Next scheduled payday	Next scheduled payday

