

State	Hourly minimum wage rate effective 1/1/25
Alaska	\$11.91
Arizona	\$14.70
California	\$16.50 Note: Voters rejected a November 5, 2024 ballot initiative that would have further increased the minimum wage.
Colorado	\$14.81 (proposed)
Connecticut	\$16.35
Delaware	\$15.00
Illinois	\$15.00

Maine	\$14.65
Michigan	\$10.56 Note: On February 21, 2025, Michigan's minimum wage will increase again, to \$12.48.
Minnesota	\$11.13 (all employers)
Missouri	\$13.75
Montana	\$10.55
Nebraska	\$13.50
New Jersey	\$15.49 (employers with six or more employees) \$14.53 (seasonal employers and employers with fewer than six employees)
New York	\$16.50 per hour (New York City, Long Island and Westchester County) \$15.50 per hour (rest of the state)

Ohio	\$10.70 (employers with annual gross receipts of more than \$394,000 per year)
Rhode Island	\$15.00
South Dakota	\$11.50
Vermont	\$14.01
Virginia	\$12.41
Washington	\$16.66